

# 2005

## Annual WDFW Recognition Awards



*Washington  
Department of*  
**FISH and  
WILDLIFE**

Office Building 2  
May 6, 2005



# AGENDA

9:00 a.m. -	Welcome by Director Jeff Koenings
9:30 a.m. - 12:00 p.m.	Presentation of Awards
12:00 p.m. -	BBQ for employees and guests

# AWARDS

Awards to be presented (listed in alphabetical order)

**Best Paper Award:**

Recognizes an employee who has been published in a peer review journal, written technical reports or manuscripts for contracts and has given oral presentations of research results to technical/non-technical audiences.

**Best Science Award:**

Recognizes an employee who has been published in a peer review journal, made a significant contribution to the field of fish and wildlife science, participated in "expert panels", served as a consultant to resource managers inside or outside the Department, or may have helped in the development or implementation of an innovative approach to the analysis of scientific data.

**Certificate of Merit:**

Recognizes those employees who, in the course of their assignments, far exceed the normal expectations associated with their positions.

**Conservation Award:**

Recognizes an employee's focus on the enhancement, acquisition, development, and protection of the State's natural resources.

**Employee of the Year Award:**

Recognizes an employee who has demonstrated consistency in production and performance of work assignments, community involvement, excellence in public and department relations, strong leadership skills, serves as a role model, has made a commitment to the improvement of the Department, and has a major accomplishment within the preceding year.

**Esprit de Corps Award:**

Recognizes employees who foster team spirit and dedication. They act as a role model, have a can-do attitude, and a commitment to the improvement of the Department.

**Innovator's Award:**

Recognizes an employee who has improved efficiency, created cost savings or cost avoidance, improved service, and shown creativity, originality in assisting the Department's mission.

**Manager of the Year Award:**

Recognizes an employee who shows consistent management results through a demonstration of thorough planning and leadership skills, has the ability to resolve long-term problems or previously unmet needs that produce a major improvement in services to the public or fish and wildlife resources within the past year. Also has the ability to effectively manage human and financial resources.

**Public Service Award:**

Recognizes employees who perform public service activities which bridge the gap between WDFW and the public we serve. They have demonstrated an ability to provide information, communicate issues, and have a consistent positive attitude about the public.

**Steve Phelp's Leadership in Science Award: *Helping Partners Understand the Science of Solutions:***

Recognizes an employee who has the ability to develop, gather, and deliver the best science into the hands of those who effect fish and wildlife with their decisions, integrated good science with stakeholder values and intergovernmental processes. They have instilled the belief that science is our greatest asset, and the integration of it is our focus. They should also not only "do" the science, but "convey" the science to the public.

**Team Award:**

Recognizes outstanding collective effort by a group of employees or a product created by a group that results in a significant, long-term improvement in the Department's services or products.

**Non-WDFW organizations recognized by WDFW****Educator of the Year Award:**

This award is presented to an educator that has fostered appreciation for Washington's fish and wildlife by educating children and adults about fish and wildlife resources.

**Landowner of the Year Award:**

This award is presented to a landowner that has shown concern for fish and wildlife or fish and wildlife recreation through such activities as planting trees, shrubs, or crops specifically for wildlife; protecting unique habitat features; protecting threatened or endangered species; or improving public access.

**Organization of the Year Award:**

This award is presented to any organized group that has consistently made outstanding efforts on behalf of the Washington's fish and wildlife resources and recreation.

**Volunteer of the Year Award:**

This award is presented to a volunteer that has consistently volunteered time, labor, money, or expertise for projects benefitting fish and wildlife and wildlife recreation. Projects do not necessarily have to be WDFW sponsored. This award is intended to honor long-term achievement, but an extraordinary one-time effort may be considered.

The 2005 Annual Award Committee consisted of the following WDFW staff:

Dora Austin	Chuck Bolland	Colleen Desselle
Irene Goldenberger	Larry Peck	Jair Reitsma
Justin Secrist	Doug Williams	

**Fish & Fur Goodtime Revival Band**

Craig Bartlett - guitar, vocals	John Carlton - guitar, vocals
Sue Patnude - mandolin, vocals	Tim Smith - guitar, vocals

**BBQ**

**Donors**

Lynn Anderson	Mark Kimbel	John Pahutski
Patty Rohrer-Bartlett	Jennifer Shefler	

**Set up**

Walt Cooper	Rick Goldsmith	Everett Latch
Mike Osborn	Travis Allgood	John Wisener

**Servers, Runners, Cooks, etc.**

JoAnna Anderson	Shawn Brown	Laura Burbank
Jennifer Bush	Kathy Drew	Riad Ganni
Frank Gesswein	Hazel Gilpin	Jane Hart
Eileen Hugdahl	Janine McKown	Sarah Mutnick
Lynn Needham	Pete Nichols	Rob Pearce
Jennifer Quartano	Lloyd Rawlinson	Darcy Salvaggi
Aimee Sills	Karen Southwell	Tara Thomas
Trieu Vo		

**Photographer**

Dennis Nardone